

Supplementary Online Content

Jagsi R, Griffith KA, Jones R, et al. Sexual harassment and discrimination experiences of academic medical faculty. *JAMA*. doi:10.1001/jama.2016.2188.

eAppendix. Survey Questions Related to Gender Bias and Sexual Harassment

This supplementary material has been provided by the authors to give readers additional information about their work.

eAppendix. Survey Questions Related to Gender Bias and Sexual Harassment

9. Do you perceive any gender-specific biases or obstacles to the career success or satisfaction of faculty by gender in your work environment?

- 1
No, never
- 2
- 3
- 4
- 5
Yes, frequently

10. In your professional career, have you ever been left out of opportunities for professional advancement based on gender?

- ₁
Yes
- ₂
Probably
- ₃
Possibly
- ₄
Probably Not
- ₅
No

11. In your professional career, have you had increased opportunities for professional advancement based on gender?

- ₁
Yes
- ₂
Probably
- ₃
Possibly
- ₄
Probably Not
- ₅
No

12. In your professional career, have you encountered unwanted sexual comments, attention or advances by a superior or colleague?

No
(you have completed
the survey)

Yes (please continue below)



13. Please indicate "Yes" or "No" for each of the following that you may have encountered:

- | | | |
|--|-----------------------------|------------------------------|
| a. Sexist remarks/behavior | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| b. Unwanted sexual advances | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| c. Subtle bribery to engage in sexual behavior | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| d. Threats to engage in sexual behavior | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| e. Coercive advances | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
| f. Other (please specify) _____ | <input type="checkbox"/> No | <input type="checkbox"/> Yes |
- _____

14. To what extent have these experiences had a **negative** effect on your confidence in yourself as a professional?

- | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1 | 2 | 3 | 4 | 5 |
| Not at all | | | | Greatly |

15. To what extent have these experiences **negatively** affected your career advancement?

- | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1 | 2 | 3 | 4 | 5 |
| Not at all | | | | Greatly |

THANK YOU FOR COMPLETING THIS SURVEY!

We are also eager to hear any other thoughts you might have regarding the K award program or regarding careers in academic medicine generally. Please feel free to write on the cover or include additional pages of comments.